

# **Assessment of Transnational Vocational Training Needs of Public Administration in the Danube Region**

20<sup>th</sup> May 2016

**Prof. András NEMESLAKI**

**Dr. Attila KISS**

**Dr. Péter SASVÁRI**

National University of Public Service, Budapest

Institute of E-Government Development

# Overview

---

- ▶ Background of the ongoing project
- ▶ Results of DANTE 4PA
- ▶ Our research methods
- ▶ First results
  - ▶ Expected barriers of governance across regional borders
  - ▶ Recommended trainings

# Background of the research

---

- ▶ **EU Strategy for the Danube Region**
  - ▶ 3 „No” principles
  - ▶ PA 10 “Stepping up institutional capacity and cooperation”
- ▶ **START projects**
- ▶ **„DANTE 4PA”**  
‘Danube Network of Training Experts for Public Administration’  
6 partner institutes + Euro Institut
- ▶ **International cross-border cooperation in PA**

# DANTE 4PA

---

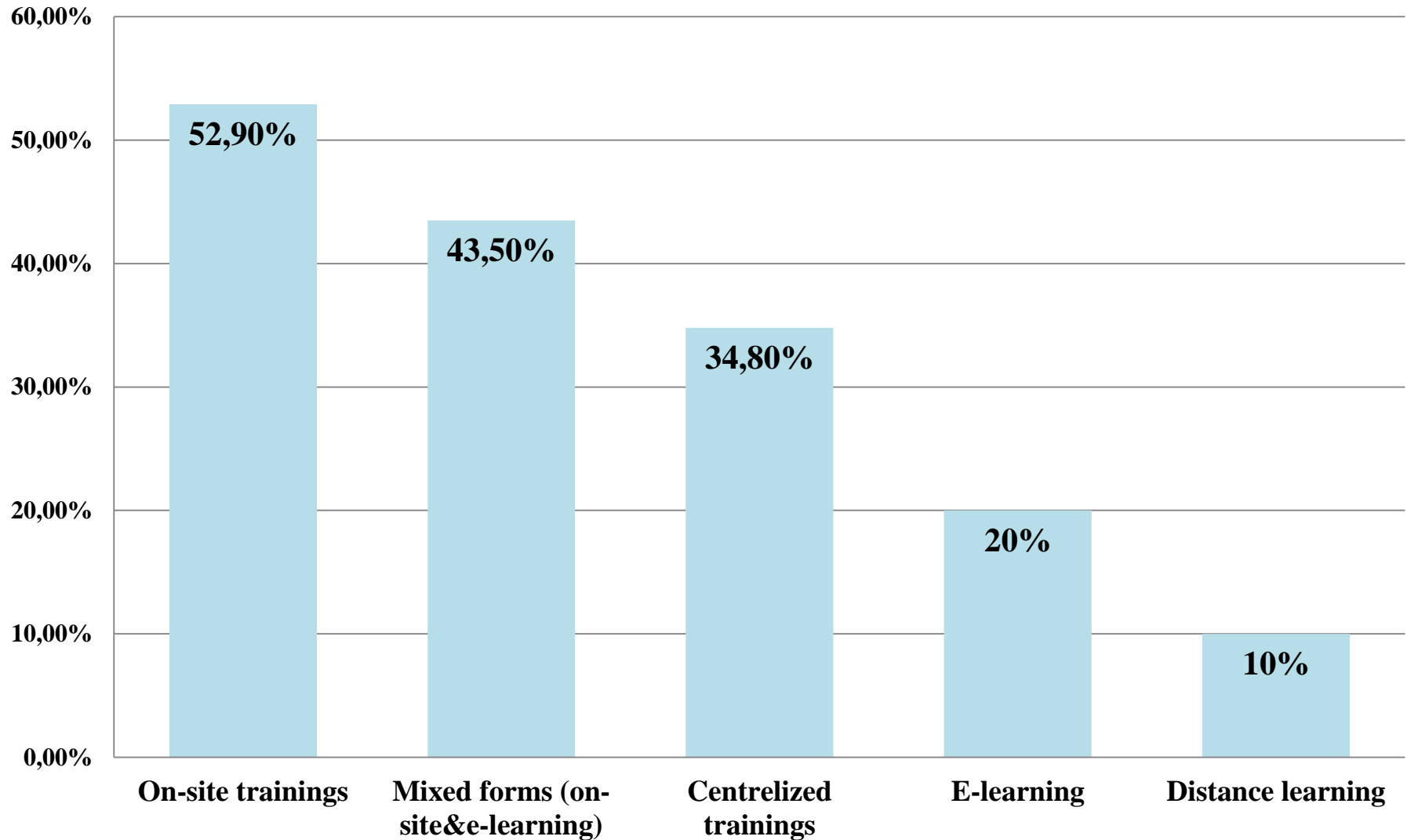
- ▶ Objective:  
implementation of an administrative capacity building approach in the network
  - ▶ Define best practices of education and trainings
  - ▶ OR Develop training programmes and methods (later also materials)
  
- ▶ Key issues:
  - ▶ Common language to choose
  - ▶ Mixed composition of students (knowledge and experience)
  - ▶ Available methods
  - ▶ Focus areas (topics and skills)
  
- ▶ Concept for roll out and position paper

# Online survey and position paper

- ▶ **Participants:**  
Romania (44,4%), Slovenia (19,4%) and Hungary (9,7%)
- ▶ qualified stakeholders working mainly in the field of administration (23 %), education (16,4%), and research (9,8%).
- ▶ **TOP5 topics to consider:**

Romania	Strategic Management	Ethics	Citizens' participation	Local sustainability development	Project Management
Slovenia	Ethics	Leadership	Quality Management	Open data	Quality improvement
Hungary	Citizens' participation	(EU) Funding (application procedures)	Strategic management	Local sustainability development	Quality improvement

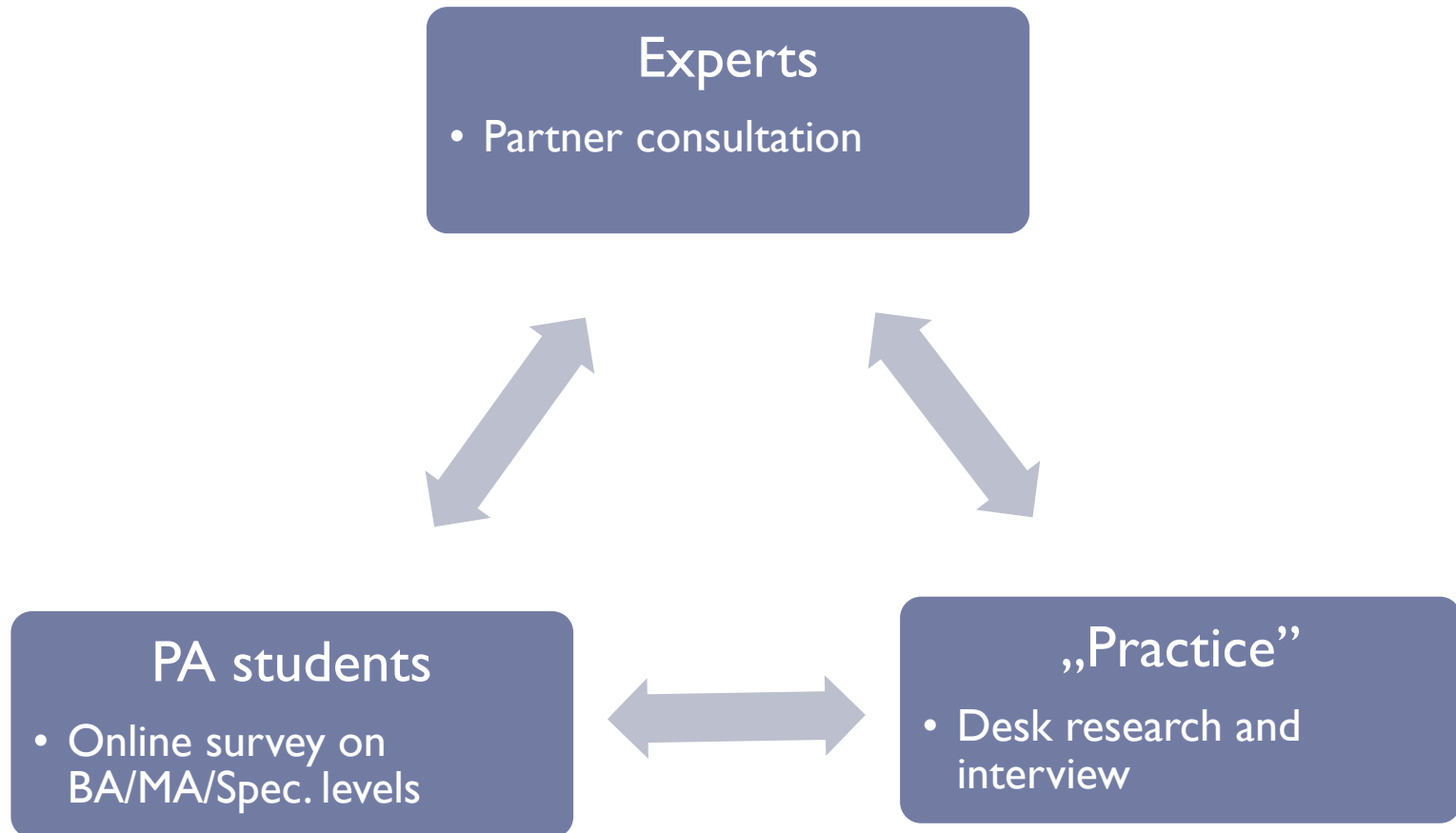
# Preferred forms of training



# Our research methods

---

## Funding, attitude, awareness



# I. Interviews with experts

---

- ▶ Head of Unit, **Cross-border Economic Cooperation Department**, Ministry of Foreign Affairs and Trade of Hungary
- ▶ Head of the Secretariat of the **Danube Region Strategy Ministerial Commissioner**, Ministry of Foreign Affairs and Trade
- ▶ Human Resources Management Research Group, National University of Public Service.

# Some findings

---

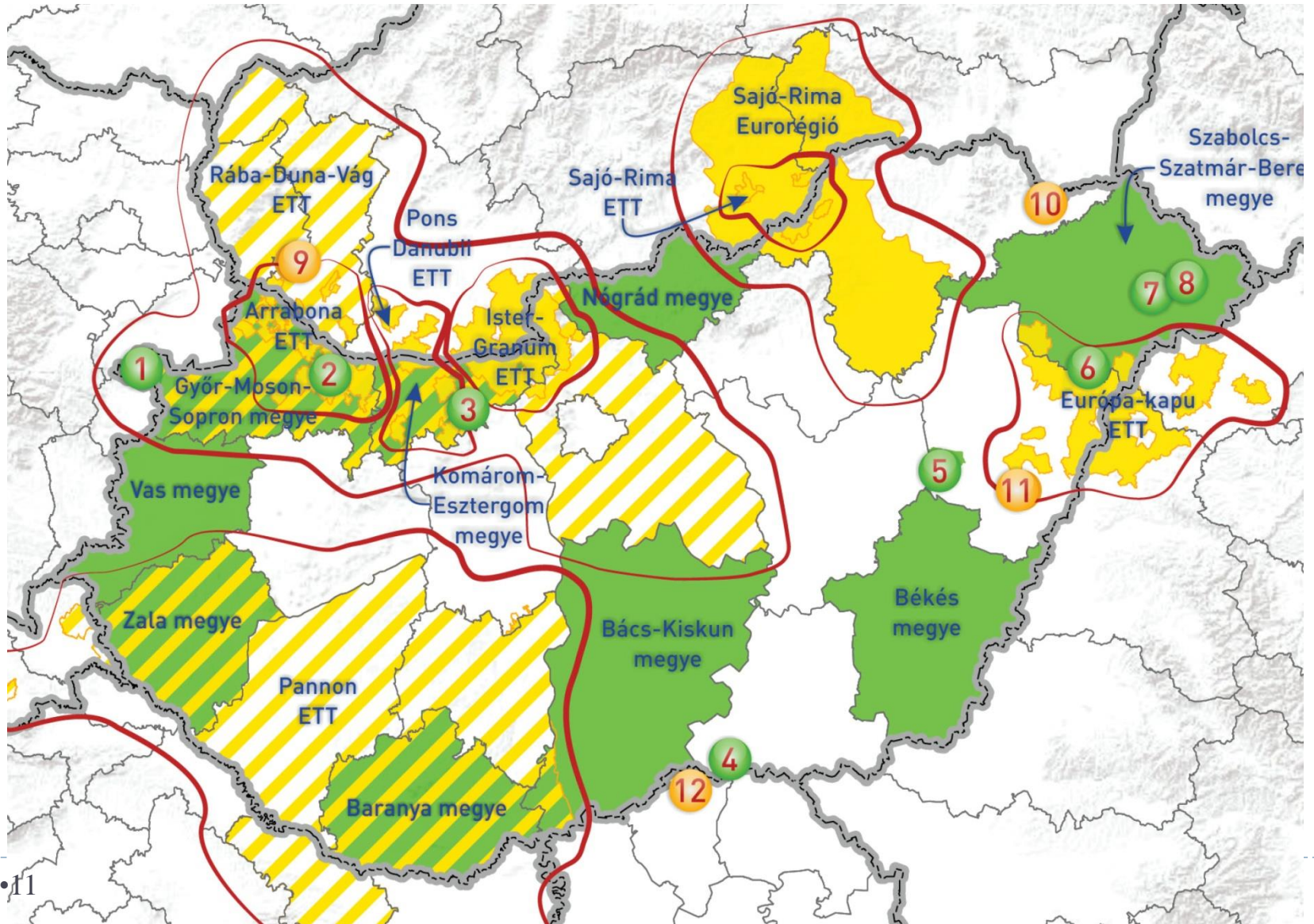
- ▶ HR management and development is under a major reform progress
  - ▶ More than 15 different acts and lower level legislative instruments on PA structure
- ▶ Trainings:
  - ▶ civil servants obliged to participate in a 4-year study cycle,
  - ▶ BUT out of 38 courses only 7 connected to EU and international relations, and none on cross-border relations
- ▶ Suggestions:  
consistent legal environment in the field of civil training and carrier life-cycle, trainings with cross-border focus

## II. Practical experiences

---

- ▶ Gyula Ocskay, Central European Service for Cross-Border Initiatives (CESCI) - Think-tank and education
- ▶ functional level of cross-border cooperation: European Grouping for Territorial Cooperation (EGTC)
- ▶ 14 EGTCs with Hungarian participants
- ▶ Funds are there, but lack of awareness
  
- ▶ **Traditional regionalization**
- ▶ Ethnic, cultural, historical, linguistic etc. similarities
- ▶ **Functional regionalization**
- ▶ Economic and social reasons:  
regional planning

# Some of our EGTCs



### III. Our online survey

---

- ▶ Added the focus on general cross-border cooperation:  
Insight and details on Hungary
- ▶ Knowledge on regions?
- ▶ What are the possible barriers?
- ▶ What are the most important skills?
  
- ▶ Participants – 161 – students of NUPS
- ▶ Backgrounds:  
full-time and part-time students, BA, MA or PhD level

# Knowledge on the existence of Euroregions

---

	man	woman	X gen	Y gen
Bihar-Bihar Eurorégió	13%	2%	5%	4%
Dráva-Mura Eurorégió	7%	8%	10%	7%
<b>Duna Eurorégió</b>	<b>23%</b>	<b>21%</b>	<b>22%</b>	<b>20%</b>
Duna-Dráva-Száva Euroregionális Együttműködés	20%	18%	24%	15%
Duna-Körös-Maros-Tisza Eurorégió	13%	11%	10%	13%
Eurorégió West/Nyugat-Pannonia	3%	5%	0%	8%
Hármas Duna-vidék Eurorégió	3%	11%	7%	12%
Ipoly Eurorégió	3%	9%	8%	7%
Ister-Granum Eurorégió	3%	2%	2%	2%
Kárpátok Eurorégió	20%	11%	10%	14%
Kassa-Miskolc Eurorégió	10%	5%	3%	7%
Neogradiensis Eurorégió	0%	0%	0%	0%
Sajó-Rima Eurorégió	0%	2%	2%	2%
Vág-Duna-Ipoly Eurorégió	0%	5%	3%	4%
Zemplén Eurorégió	0%	2%	2%	2%

# Importance of local (not cross-border) regions in growing of well-being

---

	Average	X gen	Y gen
cities	4,33	4,32	4,33
county	4,05	4,15	3,99
<b>region</b>	<b>3,60</b>	<b>3,64</b>	<b>3,57</b>
state	4,41	4,39	4,43
EU	3,94	3,82	4,01

# Barriers of participating in a cross-border training/joint course?

	graduated	BA degree	MA degree
moving cross-border	2,78	2,49	2,45
lack of credit transfer (legislative issues)	3,47	3,58	3,25
<b>common language</b>	4,07	3,94	4,05
cultural clashes	3,24	3,02	3,05
Quality of education abroad	2,73	2,96	2,80
<b>lack of funding</b>	3,98	3,91	4,35
historical reasons	3,24	2,98	<b><u>2,80</u></b>

# Language skills

---

No. of foreign languages	X generation	Y generation
0	37%	3%
1	46%	45%
2	14%	44%
3	3%	8%

# Preferred destination country for the planned vocational trainings abroad

	Employee	Student
<b>Austria</b>	<b>53%</b>	<b>67%</b>
Bosnia and Hercegovina	1%	2%
Bulgaria	4%	0%
Czech Republic	9%	31%
Croatia	9%	10%
<b>Hungary</b>	<b>45%</b>	<b>31%</b>
Moldova	1%	0%
Montenegro	3%	0%
<b>Germany</b>	<b>46%</b>	<b>48%</b>
Romania	3%	2%
Serbia	3%	0%
Slovakia	2%	2%
Slovenia	6%	10%
Ukraine	1%	0%

Thank you for your attention!

[kiss.attila@uni-nke.hu](mailto:kiss.attila@uni-nke.hu)

[nemeslaki.andras@gmail.com](mailto:nemeslaki.andras@gmail.com)

[sasvari.peter@uni-nke.hu](mailto:sasvari.peter@uni-nke.hu)